Curriculum Vitae

Mohamed Hamza

CPA (AUS), ACMA (UK)

SENIOR MANAGEMENT ACCOUNTANT

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Personal Details

Date of Birth:	19th December 1967
Marital Status:	Married
Nationality:	Sri Lanka / Australian (Dual citizen)
Health:	Excellent

Career Objective

Financial Analysis, planning and implementation

Professional Summary

Hamza is an Associate Member of the Chartered Institute of Management Accountants (CIMA, UK) and a Member of CPA Australia, with over 25 years of senior leadership experience across listed companies in diverse industries including Retail-FMCG, Manufacturing, Waste Management, Transport & Logistics, Asphalt, Open-Pit Mining, Certification & Testing, Insurance, and Investment.

He has successfully recruited and developed high-performing teams, established and led finance divisions, and overseen strategic initiatives such as development program evaluations, pre-feasibility and bankable feasibility studies, conceptual assessments, and technical audits for project financing and investor presentations.

Hamza's extensive expertise in feasibility studies includes major projects such as:

- Boral Western Landfill, Ravenhall, Melbourne VIC
- Ghana Manganese Mine / Ghana Railways BOT Investment
- SGS Inspection Services Nigeria – Bonie Island Project
- Putu Iron Ore Mine, Liberia
- Sweatworks Quarry Project, Nigeria
- Goleshi Mine Project, Kosovo

He has a proven track record in designing and implementing systems and procedures that drive cost efficiencies and optimize working capital. With hands-on experience in multicultural environments, Hamza has contributed to the success of medium to large organizations across Africa, Sri Lanka, and Australia.

Professional Experience

2016 to date		**Sri Lanka**
Ambanpitiya Estate (Pvt) Ltd, Kegalle (Cinnamon plantations, property development) *Managing Director*		*(2016 to date)*
2008 to 2015		**Australia**
ECTerra, Belgrave South, VIC *Director*	http://ecterra.de/	*(2010 to date)*
Coles Express, Hawthorn East, VIC *Senior Business Analyst (Contract)*	http://www.colesexpress.com.au	*(2012-2013)*
Australian Convenience Foods (ACF) Group, Melbourne VIC *Commercial Manager / Acting Financial Controller*	http://www.acfgroup.com.au/	*(2011-2012)*
Boral Resources (Vic) Pty Ltd, Melbourne VIC *Finance Manager (Contract)*	www.boral.com.au	*(2010-2011)*
Boral Construction Materials Group Ltd, Perth W.A *Systems Accountant / Business Analyst (Contract)*	www.boral.com.au	*(2008-2009)*
1992 to 2008		**Sri Lanka & Africa**
Integrated Asset Management Ltd, Colombo, Sri Lanka *Finance Manager*		*(2003-2008)*
SGS Inspection Services Nigeria Ltd, Lagos, Nigeria *General Manager - Finance & Administration*	https://www.sgs.com.ng/	*(2001-2002)*
Ghana Manganese Company Ltd, Nsuta, Ghana *CFO*	http://www.ghamang.net/	*(1999-2001)*
P&A Insurance Brokers (Pvt) Ltd Colombo, Sri Lanka *Manager Finance & Administration*		*(1996-1999)*
Capital BMW, Gaborone, Botswana *Financial Controller*		*(1995-1996)*
A&E-American & Effird, Sri Lanka *Financial Controller*	http://www.amefird.com/lk/	*(1992-1995)*

RELEVANT POSITIONS AND CAREER HIGHLIGHTS

ECTerra, Director

Harkaway, VIC

ECTerra is an exploration and mining consultancy company specializing in project development from grass roots exploration through to production. ECTerra brings together several professionals from various disciplines including exploration geology, mining operations, geotechnics, health and safety, finance, community relations and social development. *http://ecterra.de/*

Being one of the founding Directors, I overlook all matters relating to finance.

Career Highlights:

Financial forecasts and project feasibility studies.

·*Lanka Mineral Sands Ltd (Sri Lanka)*	$ 16M USD	Public private partnership
·*Putu Iron Ore Mine, Liberia*	$ 2BN USD	Restructure and downsizing
·*GiZ Goleshi Magnesite Mine, Kosovo*	$ 36M USD	Reactivation Study PEA/FS level
·*SWEAT Granite Quarry, Kaduna, Nigeria*	$ 6M USD	Complete turn-key setup
·*Steinbock Barite Mine, Kakata, Liberia*	$ 2M USD	PFS/FS level study
·*Tantalum Project, Liberia*	$ 300K USD	EU/Own funded initiative

ACF Group, Commercial Manager / Acting Financial Controller

Bayswater, VIC

Australian Convenience Foods (ACF) Group is the market leader in the "ready to eat" convenience food market. They are the only national manufacturer of quality, fresh sandwiches, with manufacturing operations in each major Australian capital city. ACF's temperature-controlled manufacturing facilities are all Hazard Analysis and Critical Control Point (HACCP) accredited and staffed by a dedicated workforce. They manufacture at each of their sites and deliver product seven days per week, 365 days of the year. *http://www.acfgroup.com.au/*

Career Highlights:

Implemented LEAN / best practice into the delivery/logistics function resulting in a saving of 25% of delivery labour costs

- *Project managed the successful roll out of new handheld units with key emphasis on achieving lower drop times resulting in a reduction of 25% in labour cost via drastic reductions in overtime.*

Boral Ltd, Finance Manager

Kalgoorlie, Perth, Melbourne

Boral Limited (www.boral.com.au) is an international building and construction materials company, which is headquartered in Sydney and has leading market positions in Australia, the United States and Asia. With an annual turnover of around $5 billion and around 14,300 employees, the group operates from some 850 locations in 13 countries.

Career Highlights:

Implemented best practice into the raw material store function resulting in a saving of $200K-$500K lost each month from un-billed revenue

- *Developed an in-house stock tracking and analysis solution to address recurrent discrepancies in raw material stock valued at $200K - $500K each month.*

Combining research, investigation, best practice, commercial insight and financial assessment to better evaluate CAPEX proposals

- *Challenging and changing the outcome of a Lease or Buy proposal for the fleet of land fill equipment by providing insight on the impact of improved compaction (with own equipment) extending the life of the asset (landfill cell).*

Ghana Manganese Company Ltd, CFO

Nsuta Ghana

GMC owns and operates the Nsuta manganese mine in the western region of Ghana. It holds a mining concession for manganese over an area of 175 square kilometers in and around Nsuta in the Western Region of Ghana, less than 3% of which has been mined to date. The mine is located close to the major port of Takoradi, which is approximately 63km by rail or 92km by road. At Takoradi, GMC owns and operates its own ship loading infrastructure.

Career Highlights:

Insightful management reporting

- *Introduced mine equipment performance reports that exposed the true cost of operating an aged fleet due to down time from breakdowns and awaiting spares and repairs. This resulted in the decision to purchase a new fleet.*

Evaluated the financial feasibility of a build operate transfer (BOT) project which led to a substantial infrastructure investment in Ghana railways to improve rail tracks from the Nsuta mine to the port of Takoradi.

- *The project resolved shipping bottlenecks caused by constant derailments and increased train travel speeds resulting in the company saving on expensive contract road transport*

SGS Inspection Services Nigeria Ltd, General Manager - Finance & Administration

Lagos, Nigeria

SGS Inspection Services Nigeria Ltd comprised of 540 staff of which four were expatriate staff. It operated with three branches in Apapa, Port Harcourt and Warri, with its head office in Lagos. It is a part of the world's largest certification and inspection company SGS Société Générale de Surveillance S.A, with its head office based in Geneva, Switzerland. I successfully participated and completed the following tasks in addition to my normal routine responsibilities.

Career Highlights:

Savings through Tax planning

- *Assisted in tax planning matters in consultation with the external auditors of the company. This resulted in the company saving or avoiding losses which were being incurred due to inadequate controls particularly in the accounting and recovery of with-holding taxes (WHT).*

Working capital optimization

- *The "Bonnie Island" Liquefied Natural Gas project made up a major portion of the overall country revenues and reported through to the Lagos head office through the Port Harcourt branch office which was remotely located. Invoices were processed at the branch with hard and soft copies being couriered to the Lagos based head office at the end of the month. This process delayed the entry of invoices from this branch by at least 30 days on average. I was instrumental in obtaining budget approval for a major capital expenditure project in software and hardware that would enable the branch to be linked via a WAN, which in turn enabled the company significantly to reduce its debtor days. Nigeria was experiencing high inflation with bank interest rates of 29% per annum. The proposal had a payback period of less than one year.*