

MHM HAMZA CPA (AUS), ACMA (UK) CGMA (USA)
SENIOR MANAGEMENT ACCOUNTANT
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CURRICULUM VITAE

Professional qualifications	Associate member of The Chartered Institute of Management Accountants, CIMA (UK), Member CPA (Australia)		
Professional Skills and competencies:	25+ years in Retail, Manufacture, Waste Management, Transport & Logistics, Asphalt, Mining, Certification & Testing and Bond Trading		
Personal Details	Nationality	-	Australian and Sri Lankan (Dual Nationality)
	Marital Status	-	Married, Two Children

2016 to date		Sri Lanka
Salt of the Earth (Pvt) Ltd, Kegalle <i>Director</i>	Gravel Mining	(2016 to date)
The Factory (Pvt) Ltd, Kegalle <i>Director</i>	http://www.thefactoryambanpitiya.com/	(2016 to date)

2008 to 2015		Australia
EcTerra, Harkaway, VIC http://ecterra.de/ <i>Director</i>		(2010 to date)
Coles Express, Hawthorn East, VIC http://www.colesexpress.com.au <i>Senior Business Analyst (Contract)</i>		(2012-2013)
Australian Convenience Foods (ACF) Group, Melbourne VIC http://www.acfgroup.com.au/ <i>Commercial Manager / Acting Financial Controller</i>		(2011-2012)
Boral Resources (Vic) Pty Ltd, Melbourne VIC www.boral.com.au <i>Finance Manager (Contract)</i>		(2010-2011)
Boral Construction Materials Group Ltd, Perth W.A www.boral.com.au <i>Systems Accountant / Business Analyst (Contract)</i>		(2008-2009)

1992 to 2008		Overseas
Integrated Asset Management Ltd, Colombo, Sri Lanka <i>Finance Manager</i>		(2003-2008)
SGS Inspection Services Nigeria Ltd, Lagos, Nigeria https://www.sgs.com.ng/ <i>General Manager - Finance & Administration</i>		(2001-2002)
Ghana Manganese Company Ltd, Nsuta, Ghana http://www.ghamang.net/ <i>CFO</i>		(1999-2001)
P&A Insurance Brokers (Pvt) Ltd Colombo, Sri Lanka <i>Manager Finance & Administration</i>		(1996-1999)
Capital BMW, Gaborone, Botswana <i>Financial Controller</i>		(1995-1996)
A&E-American & Effird, Sri Lanka http://www.amefird.com/lk/ <i>Financial Controller</i>		(1992-1995)

RELEVANT POSITIONS AND CAREER HIGHLIGHTS

EcTerra,
Harkaway, VIC

Director

EcTerra is an exploration and mining consultancy company specialising in project development from grass roots exploration through to production. EcTerra brings together a number of professionals from various disciplines including exploration geology, mining operations, geotechnics, health and safety, finance, community relations and social development. <http://ecterra.de/>

Being one of the founding Directors, I overlook all matters relating to finance.

Career Highlights:**Financial forecasts and project feasibility studies.**

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|--|-------------|
| • Lanka Mineral Sands Ltd (Sri Lanka) | \$ 16M USD |
| • Putu Iron Ore Mine, Liberia | \$ 2BN USD |
| • SWEAT Granite Quarry, Kaduna, Nigeria | \$ 6M USD |
| • Steinbock Barite Mine, Kakata, Liberia | \$ 2M USD |
| • Tantalum Project, Liberia | \$ 200K USD |

ACF Group,
Bayswater, VIC

Commercial Manager / Acting Financial Controller

Australian Convenience Foods (ACF) Group is the market leader in the “ready to eat” convenience food market. They are the only national manufacturer of quality, fresh sandwiches, with manufacturing operations in each major Australian capital city. ACF’s temperature controlled manufacturing facilities are all Hazard Analysis and Critical Control Point (HACCP) accredited and staffed by a dedicated workforce. They manufacture at each of their sites and deliver product seven days per week, 365 days of the year. <http://www.acfgroup.com.au/>

Key responsibilities;

Reporting to the Chief Financial Officer I was responsible for financial performance management including sales and contribution analysis, CAPEX, budgeting, forecasting, weekly cash flow management and operational profitability.

- Project managed the successful roll out of new hand held units with key emphasis on achieving lower drop times resulting in a reduction of 25% in labour cost via drastic reductions in overtime.
- Developed and maintained customer profitability analysis with ability to drill down to each of the 3500 individual stores as well as analyse performance by channel, category and customer banner group.
- I was responsible for weekly cost tracking updates versus forecast for production and distribution labour costs and monthly performance updates based on the customer profitability analysis above.
- Developed and managed a dynamic Excel based costing tool which was designed to reflect the impact volumes on production labour cost and raw material waste, and impact on the share of distribution cost based on delivery frequency.
- Filled in for the position of Financial Controller for two months while a suitable replacement was being recruited. The finance team of eight were based in Perth and required my presence in Perth during month end.

Career Highlights:**Implemented LEAN / best practice into the delivery/logistics function resulting in a saving of 25% of delivery labour costs**

- Project managed the successful roll out of new hand held units with key emphasis on achieving lower drop times resulting in a reduction of 25% in labour cost via drastic reductions in overtime.

Boral Ltd,
Kalgoorlie, Perth,
Melbourne

Providing better insight into customer profitability

- Developed an Excel based profitability analysis tool down to 4th margin by customer by allocating delivery costs by drop count.

Developed a robust product costing tool

- Built in the impact increased raw material waste and increased labour cost driven by low volume production. This tool was developed in consultation with a LEAN expert / learning from work study results.

Finance Manager

Boral Limited (www.boral.com.au) is an international building and construction materials company, which is headquartered in Sydney and has leading market positions in Australia, the United States and Asia. With an annual turnover of around \$5 billion and around 14,300 employees, the group operates from some 850 locations in 13 countries.

Key responsibilities;

Reporting to the Regional Finance Manager, I overlooked & reported on two key business units; Transport and Logistics, Boral Waste Solutions (Deer park Landfill & Biogas to Electricity plant) & the Port Melbourne (VIC) Head Office cost centre.

- Finalising the monthly accounts, preparing the management pack and presenting result highlights at the monthly management meeting accompanied by the divisional manager
- Providing high-quality operational financial information and planning support and analysis to the business
- Participating in developing new business opportunities; prepare and present capital expenditure proposals with detailed business plans in line with group expectations and guidelines
- Preparation of annual budgets and forecasts for the business units
- Working with the management team to ensure planning success through cost & variance analysis support to help identify and implement timely corrective actions
- Developing financial reporting systems and continually improving process to best practice

Career Highlights:

Implemented best practice into the raw material store function resulting in a saving of \$200K-\$500K lost each month from un-billed revenue

- Developed an in house stock tracking and analysis solution to address recurrent discrepancies in raw material stock valued at \$200K - \$500K each month.

Combining research, investigation, best practice, commercial insight and financial assessment to better evaluate CAPEX proposals

- Challenging and changing the outcome of a Lease or Buy proposal for the fleet of land fill equipment by providing insight on the impact of improved compaction (with own equipment) extending the life of the asset (landfill cell).

Contract management / review

- Successfully completed a review of a long term contract that resulted in a back-claim of \$4.5M as per the terms of a contract governed by ABS price indices

Financial analysis of LEAN initiatives at the product loading facility

- Analysed the benefit of installing a product top up chute for quarry products. This initiative improved loading time and increased sales volumes.

**Ghana Manganese
Company Ltd,**
Nsuta Ghana

CFO

GMC owns and operates the Nsuta manganese mine in the western region of Ghana. It holds a mining concession for manganese over an area of 175 square kilometres in and around Nsuta in the Western Region of Ghana, less than 3% of which has been mined to date. The mine is located close to the major port of Takoradi, which is approximately 63km by rail or 92km by road. At Takoradi, GMC owns and operates its own ship loading infrastructure.

Career Highlights:

Insightful management reporting

- Introduced mine equipment performance reports that exposed the true cost of operating an aged fleet due to down time from breakdowns and awaiting spares and repairs. This resulted in the decision to purchase a new fleet.

Evaluated the financial feasibility of a build operate transfer (BOT) project which led to a substantial infrastructure investment in Ghana railways to improve rail tracks from the Nsuta mine to the port of Takoradi.

- The project resolved shipping bottlenecks caused by constant derailments and increased train travel speeds resulting in the company saving on expensive contract road transport

**SGS Inspection
Services Nigeria
Ltd,**
Lagos, Nigeria

General Manager - Finance & Administration

SGS Inspection Services Nigeria Ltd comprised of 540 staff of which four were expatriate staff. It operated with three branches in Apapa, Port Harcourt and Warri, with its head office in Lagos. It is a part of the world's largest certification and inspection company SGS Société Générale de Surveillance S.A, with its head office based in Geneva, Switzerland. I successfully participated and completed the following tasks in addition to my normal routine responsibilities.

Career Highlights:

Savings through Tax planning

- Assisted in tax planning matters in consultation with the external auditors of the company. This resulted in the company saving or avoiding losses which were being incurred due to inadequate controls particularly in the accounting and recovery of with-holding taxes (WHT).

Working capital optimisation

- The "Bonnie island" Liquefied Natural Gas project made up a major portion of the overall country revenues and reported through to the Lagos head office through the Port Harcourt branch office which was remotely located. Invoices in particular were processed at the branch with hard and soft copies being couriered to the Lagos based head office at the end of the month. This process delayed the entry of invoices from this branch by at least 30 days on average. I was instrumental in obtaining budget approval for a major capital expenditure project in software and hardware that would enable the branch to be linked via a WAN, which in turn enabled the company significantly reduce its debtor days. Nigeria was experiencing high inflation with bank interest rates of 29% per annum. The proposal had a payback period of less than one year.